

OVERVIEW

Founded in 2012, VoteRiders is the country's leading nonpartisan nonprofit focused on the increasingly crucial issue of voter identification. We implement voter ID education and assistance programs nationwide with a particular focus on states with restrictive voter ID laws and centering the communities most harmed by voter ID requirements. Our on-the-ground programs, partnerships, and digital campaigns raise awareness of voter ID laws, making sure voters know what ID they need to vote in their state and providing completely free ID assistance to voters in need. Our programs identify, educate and help voters with voter ID issues so they can vote with confidence, knowing they cannot be turned away. In the 2024 election cycle our programs directly reached over 15 million voters.

As a Legal Intern at VoteRiders, you will have the opportunity to take a leading role in efforts to respond to threats to voting rights and democracy at both the federal and state levels. While this position is part of the Legal team, you will also work cross-functionally with our Field and Communications teams to support ongoing campaigns. This internship offers the chance to experience legal and policy advocacy rooted in the lived experiences of our clients.

The ideal candidate is committed to the essential need for and benefit of VoteRiders as a leading non-partisan civic engagement organization in general and to voter ID education and assistance in particular. They will possess expertise in voter ID or voting rights more broadly, and will also have experience designing, implementing, and supporting policy and advocacy work.

VoteRiders is a fully remote organization, so this individual can be based anywhere in the continental United States.

Location: Remote

Time Commitment: 10–20 hours/week

Duration: Minimum 10 weeks (one semester)

Compensation: Academic credit or university-funded stipend required

Key Responsibilities:

- Track election-related litigation and legislative developments of interest
- Conduct legal and policy research and analysis on voting rights issues
- Draft memos, talking points, and communications materials for internal and public-facing use
- Support the Legal team on ongoing projects such as reports, legislative advocacy and strategy, and coalition work
- Work closely with Field and Communications teams on ongoing projects and campaigns

Interns should possess the following:

- Currently enrolled in an ABA-accredited law school; must have completed at least 1L year
- Strong legal and policy research skills with the ability to conduct complex analysis
- Ability to write for different audiences
- Excellent organizational skills and attention to detail; able to manage multiple assignments
- Self-starter with the ability to work independently and collaboratively
- Clear communicator and dependable team player
- Good judgment and follow-through
- Demonstrated commitment to voting rights, democracy, or public interest work
- Familiarity with state legislative processes
- Experience with LegiScan is preferred
- Must be eligible to work in the U.S.
- Must receive academic credit or a university/college-funded stipend (VoteRiders does **not** offer unpaid or uncredited internships).

Internship Structure

All interns will participate in a structured and supportive experience that includes:

1. Onboarding & Supervision

- Welcome orientation and training on VoteRiders' mission, programs, and tools.
- Assigned supervisor or mentor providing weekly check-ins, performance evaluations, and ongoing support. You will report to the Legal Director.

2. Professional Development

- Opportunities to attend staff-wide meetings and workshops
- Cross-team exposure to learn about nonprofit operations from various angles
- Regular feedback to promote growth and skill-building.
- Possible opportunity to extend internship into 2026

How to Apply

To express your interest in an internship with VoteRiders, please submit the following:

1. Resume
2. Brief cover letter or statement of interest
3. Law School Transcript
4. Confirmation of academic credit or stipend eligibility

Send materials to HR: jobs@voteriders.org by August 10, 2025.

Questions?

Feel free to reach out to us at dahae@voteriders.org if you have any questions or need more information about the program.

EQUAL EMPLOYMENT OPPORTUNITY POLICY

VoteRiders is committed to diversity among its staff. VoteRiders is an equal opportunity employer. All employment decisions at VoteRiders are based on our mission and program needs, job requirements and individual qualifications, without regard to age, race, color, national origin, religion, sex, sexual orientation, disability, or any other legally protected basis. VoteRiders will not tolerate any unlawful discrimination or harassment.